



## Modern Slavery & Human Trafficking Statement - Year Ended 2023

This modern slavery statement and human trafficking statement is a response to section 54(1), Part 6 of the modern slavery act 2015 and relates to actions and activities for the financial year ending August 2023.

Dragonfly Foods is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products.

The last year has continued to see a range of factors which affects the risk of modern slavery and the possible exploitation of vulnerable sectors of society, both at home and abroad. These include the continuing conflict arising from the Russian invasion of Ukraine, continued high energy costs, inflation in the UK and other economies which has now resulted in rises in interest rates and political uncertainties round the world, most recently the renewed conflict in the middle east.

The current economic situation arising from the above clearly increases the risk to vulnerable members of society being exploited. Dragonfly Foods will continue to review our systems to ensure they remain robust and relevant for current global economic challenges.

### Structure

Dragonfly Foods are a subsidiary of Hikari Miso, a Miso Manufacturing family business based in Japan. Dragonfly Foods are manufacturers of Organic Tofu products, supplying own label & private label to retailers, manufacturers and e-commerce businesses throughout England & Wales. Dragonfly Foods production facility is based in Devon, UK.

We conduct our business fairly, ethically and with respect to fundamental human rights. We recognise that modern slavery exists in many forms, even in the UK. We are committed to the prevention of all forms of modern slavery, both in our business and in our supply chain. We will not tolerate it.

### Due Diligence

As part of our efforts to monitor and reduce the risk of modern slavery and human trafficking in our supply chains we have adopted the following due diligence procedures:

- Identify and action risks in our business and supply chains.
- Monitor potential risks in our business and supply chains.



- Reduce risk of slavery and human trafficking occurring in our business and supply chains.

We do not tolerate slavery or human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers we will terminate trading immediately.

### Our Supply Chain

Our raw material suppliers are managed by our Technical Team. Dragonfly Foods ensures that raw materials can only be sourced from suppliers who have been subject to robust onboarding supplier approval processes. This process can include but not limited to: in-person/online audits, horizon scanning, 3<sup>rd</sup> party certification requirements, supplier questionnaires.

Existing suppliers will be subject to continued monitoring throughout supply to Dragonfly Foods to ensure they continue to adhere to the highest ethical standards. They will be required to issue us with their own statement (if applicable) or confirm they are taking steps to comply with our statement.

### SEDEX/SMETA

Dragonfly Foods are members of the globally recognised platform SEDEX and subject to regular onsite audits.

### Responsibility

Dragonfly Foods board of directors has overall responsibility for ensuring that legal and ethical obligations relating to slavery and human trafficking are met.

*This statement has been reviewed and approved by Shunzo Horikawa and Gareth Burton on 04<sup>th</sup> September 2023.*

**Shunzo Horikawa**  
**Managing Director**

**Gareth Burton**  
**Operations Director**